



Safe Schools Alliance UK



20/06/20

Ruth Davies, President, National Association of Head Teachers

Dear Ruth Davies

We are Safe Schools Alliance UK. We are a grassroots group of parents, teachers, grandparents, governors and other health and education professionals interested in safeguarding. We have come together to uphold safeguarding and the correct use of the Equality Act 2010 in U.K. schools. We receive no funding, have no political or religious affiliations and many of our members are lesbian or bisexual and/or have LGB or Trans-identified family members.

You may be aware of our recent campaign with regards to the inappropriate contents of the home learning packs from Diversity Role Models. We were contacted by numerous parents regarding this when the pack was distributed to them by Asda, via their 'George at Home' newsletter. This has made the press. You can read about it [here](#).

We are now beginning to receive complaints from teachers regarding your own partnership with them. We are deeply concerned that these complaints have been made anonymously, such is the current climate of fear. A culture that does not actively encourage teachers to speak out about their concerns is the antithesis of effective safeguarding.

As a union of Head Teachers we assume you understand the importance of safeguarding, particularly safer recruitment and the necessity of ensuring that only suitable people work with children, via values based interviewing.

We are therefore asking you:

What was the administrative process behind NAHT's decision to partner with Diversity Role Models?

Were safer recruitment principles applied to this process? Which individuals from Diversity Role Models were interviewed prior to the decision to partner with them? Were these values-based interviews?

Please provide copies of the materials from Diversity Role Models that you reviewed prior to the decision to partner with them.

We assume as part of your due diligence prior to deciding to partner with Diversity Role Models, you were aware of [these concerns](#), previously raised by Transgender Trend? Please could you tell us on what basis these concerns were disregarded?



Safe Schools Alliance UK



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Will you now be urgently reviewing the partnership given recent serious revelations regarding Diversity Role Models materials?

We enclose a copy of [a letter](#) from Baroness Nicholson of Winterbourne, to Roger Burnley of Asda.

We look forward to your answers to our questions and trust you will be reconsidering this partnership. We feel fourteen days to be a reasonable time scale for this response.

Yours sincerely,

Tanya Carter and Tracy Shaw

[Safe Schools Alliance UK](#)